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9 July 1958

MEMORANDUM FOR: Colonel White

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1. Attached is a report on the Operations Familiarization Course prepared by [REDACTED]. Mr. Baird gave this assignment to [REDACTED] and the latter describes its purpose as ".....to determine.....the desirability or essentiality of OFC training for Support people." Although he does not say so explicitly, I believe that Matt endorses the parts of the report he has marked in red. If he disagrees or has reservations he has not so stated and I have treated the report accordingly. The text of the report is only six pages. I think that you will find the numerous annexes unessential and perhaps only confusing.

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2. Factually, the report states what is already well known to us, viz., that the OFC does not provide training in the various functions and tasks of Support.

3. However, many of the recommendations seem to be based on the assumption that the Support Services depend upon the Operations Familiarization Course to provide training in the numerous functional activities included within the sphere of DD/S responsibility and authority. That assumption is erroneous.

4. My comments on the recommendations, respectively, are as follows:

1. Not important - let's not quibble over the title.

2. Of marginal importance - choose the more lucid and accurate statement of the objective and use it uniformly.

3. Work pressure per se is not objectionable so long as the effectiveness of the learning process is not lessened and retention of what was taught is not sacrificed. However, this is a training course not an obstacle course. Students should have a principal awareness of learning rather than of being evaluated or tested. If most students believe that "the purpose of the course is to see how much a person can take" then it is indeed time to take a look at how we are running this course---whether it serves better the objectives of training or of testing.

4. Superfluous! Current training policies within the various Support Services call for the OFC only when needed, i.e., preparatory for certain key jobs, field and headquarters. Long

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standing practice has been for the Medical Staff to pass on the physical capacity of each student enrolled in OFC prior to his beginning the course. These apply to students of all ages.

5. This is really a part of Recommendation 3.
6. Not acceptable! This reflects a narrow appreciation for the role of Support.
7. Through grade GS-12 they are.
5. I recommend that you send the attached memorandum to Mr. Baird.



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**ORIGINAL DOCUMENT MISSING PAGE(S):**

attach Report